



## Equality Action Plan 2017-18

Priority issue and objective	Category	Action	Responsibility	Date	Impact
1. Ensure that gender is not a barrier	Gender	<ul style="list-style-type: none"> <li>Review attainment data to ensure that there is no gender bias. Compare attainment data with national figures.</li> </ul>	SMT	July 2017 ongoing	
2. Ensure good staff training and robust systems are in place to support children with medical needs	Disability	<ul style="list-style-type: none"> <li>Ensure all children with medicine stored in school are known to staff – (photos and brief outline of medical need displayed in staffroom)</li> <li>Medicines clearly labelled and stored in locked cupboard</li> <li>Training for staff use of epi-pens up to date</li> <li>Training for staff supporting child with Type One diabetes</li> <li>Health care plan in place for child with Type One diabetes</li> </ul>	Head and School Business Manager	July 2017 ongoing	
3. Provide regular access to resources which reflect a multi-cultural society	Race and Religion	<ul style="list-style-type: none"> <li>Ensure that curriculum resources reflect a multi-cultural society</li> <li>Continue sponsorship of school child in Pakistan.</li> <li>Begin Unicef's 'Rights Respecting Schools' programme.</li> </ul>	Deputy Head	September 2017 ongoing	